



Mt. Adams Resource Stewards

Position Announcement: Fuels Project Manager

Duration: Permanent, full-time depending on satisfactory reviews and funding availability.

Duty location: Glenwood, Washington

Salary and benefits: This is a full-time position with an annual salary of \$56,000-80,000 depending on qualifications and experience. The position is initially funded for five years, but may be extended depending on position performance and additional funding. MARS offers a simple IRA retirement plan after 6 months of continuous employment and an employer sponsored health plan.

Closing date: OPEN UNTIL FILLED with a desire for applicant to begin work no later than April 2024.

Position Summary: Mt. Adams Resource Stewards (MARS), a 501(c)(3) non-profit organization established in 2004, is seeking a highly motivated and team-oriented individual to oversee the planning and implementation of fuels management projects in support of community fire management in western Klickitat County. As part of the inaugural round of the Bipartisan Infrastructure Law's Community Wildfire Defense Grant Program, MARS was awarded a five-year investment to build-out a network of strategic fuel breaks near several Klickitat County communities and travel corridors. MARS is also partnering with the Yakama Nation Forestry Program on a similar grant awarded to the tribe, and is the beneficiary of a number of other investments in community-driven wildfire risk mitigation across the southern Mount Adams landscape.

The successful candidate will work closely and collaboratively with MARS's Fire Adapted Communities Program Manager and Stewardship Crew Program Manager in support of effective implementation of funded activities. The position will involve a combination of office and field work as well as meetings with landowners, project partners, contractors, and other stakeholders. Ideal skills include experience with field forestry or natural resource project management and contract administration. Specific responsibilities will include: unit reconnaissance and collaboration around unit prescriptions; geo-spatial analysis and design; landowner coordination and agreement management; RFP development and management for any sub-contracts; project financial management support to include invoicing/billing; reporting to grantors and partners; coordination with Stewardship Crew Project Manager and Monitoring Coordinator; and public outreach and communications.

There also may be an opportunity outside of the field season for the successful applicant to provide support or take the lead on additional and/or special projects that serve to advance Mt. Adams Resource Stewards' efforts that focus on community-based natural resource management strategies. More can be learned about MARS at www.mtadamsstewards.org.

Desired Qualifications

- Practical and successful experience with project management that demonstrates the technical, organizational and communication skills necessary to manage varied aspects of sometimes complex field projects across a variety of land ownerships;
- Familiarity with (or willingness and ability to learn) all aspects of federal and state grant management;
- Basic understanding of standard prescriptions associated with forest fuels management and fuels reduction activities typically associated with wildfire risk reduction;
- Exceptional ability to get along with others in a close knit and demanding work environment while successfully navigating realities and demands associated with project timelines, grant requirements, landowners' values, and subcontractor performance;
- GIS proficiency;
- Keen eye toward professionalism and representation of a community-based organization;
- Willingness to endure field work under adverse weather conditions;
- Two or four year college degree in relevant field such as natural resource management, forestry, etc.

Guiding Principles and Interests

- Local knowledge matters, as does a connection, sense of ownership, and pride in a place and the resources we steward;
- A strong work ethic is essential, as is the need to work intelligently without ever compromising safety;
- Resource stewardship isn't just a job, but a vocation to which we are dedicated;
- Enjoyment of our work is also important and built upon camaraderie with fellow crew members and MARS staff, respect for individual differences and strong communication habits;
- As service providers, our clients include not just land owners and managers, but the land itself that we steward – treat them all well!
- Help MARS advance our interest in demonstrating exemplary land management and what it can mean for our local communities.

Interested applicants should submit a cover letter, resume and three references to:

Jay McLaughlin
Executive Director/Mt. Adams Resource Stewards
PO Box 152
Glenwood, WA 98619

Or via e-mail to: jay@mtadamsstewards.org