



Mt. Adams Resource Stewards

Position Announcement: Stewardship Crew Member

Duration: 8-10 months per year (subject to change, weather & project dependent)

Hours: 40/week (field-based)

Duty location: Glenwood, WA / Trout Lake, WA

Work environment: Extensive outdoor work with exposure to remote work locations, inclement weather and extensive physical work duties. Some office work required.

Salary and benefits: Starting at \$19.36 / hr DOE., Health Insurance Stipend, Sick Leave, Flexible Holidays + Overtime opportunities during optional firefighting assignments contingent on continued partnership with the wildland fire agencies.

Closing date: OPEN UNTIL FILLED, estimated start date May 15 - June 15, 2023

Mt. Adams Resource Stewards (MARS), a non-profit organization founded in 2004, is accepting applications for its Stewardship Crew. MARS works to support the ecological and economic health of communities in the Mt. Adams region. The Stewardship Crew completes a variety of fuels management and forestry health tasks on public lands as well as on MARS-owned Community Forest land. Additional information about MARS can be found at www.mtadamsstewards.org.

Applicants interested in a position on the crew should feel called to a 3-season outdoor labor job and be motivated by opportunities to build skills in a variety of



forestry related tasks, while building connections to the Mt. Adams area.

Position Description and Responsibilities: Stewardship crew members will work with public land management agencies, nonprofits and private landowners on a wide variety of field-based projects.

Where applicable, crew members will receive training that focuses on enhancing technical project skills and field-based knowledge. Crew members may receive some or all of the following: First Aid and CPR, S212 Chainsaw Operation, Wildland Firefighter Type II, forestry techniques specific to pre-commercial thinning, training in conducting data for forest stand exams.

Members will be part of a 4-5 person squad supervised by a Squad Lead, who in turn reports to the Stewardship Crew Project Lead. At times, multiple squads will work together to form a larger Crew. Staff are responsible for the safe completion of assigned work projects in a timely and professional manner to predetermined specifications under the direction of the Squad Lead and/or Project Leader. Work will consist of skilled manual labor and technical monitoring including the following:

General

- Fulfill training obligations in order to meet project demands
- Perform demanding physical work in a variety of weather conditions
- Hike for extended distances while carrying loads up to 50 lbs or more
- Assist in maintenance of equipment
- Work as a member of a team, both within the MARS organization and with partners

Fuels and Forest Health Management 70%

- Operate hand tools and gas powered equipment (chainsaw, wood chipper, etc.)
- Remove hazard trees from burn unit perimeters
- Remove ladder & surface fuels from legacy old growth trees on interior of burn units
- Use Avenza to locate and mark plot points
- Communicate over radio with crew members about tree falling operations



Stand Exams (Tree Inventory Surveys) 10%

- Collect and record a variety of tree data including species, diameter, age, tree class, height, etc.
- Navigate off trail to plot points using Avenza and a compass

Prescribed Fire 5%

- Use a variety of ignition techniques to achieve prescribed burning objectives

Miscellaneous 15%

- Habitat restoration projects
- Tree planting
- Trail building/maintenance
- Private land firewise projects

Optional: Firefighting Assignments

- In a partnership with Roslyn Fire Department, Mid Columbia Fire & Rescue, and other suppression agencies, crew members may have the opportunity to participate in a variety of wildland firefighting assignments through the season.



* Position duties are subject to be altered based on changing program and project priorities. Positions are contingent on funding and satisfactory performance. The 2023 season work schedule will most likely run from March/April through November, with possibility for extended season based on crewmember availability, weather, and projects.

Required Qualifications:

- Must be at least 18 years of age
- Education- Minimum of a high school degree or GED
- Physically fit and able to work long days in adverse conditions; ability to complete an arduous Work Capacity Test. The arduous level requires individuals to walk 3 miles in 45 minutes while carrying a 45 pound pack on level terrain.
- Competent at preparing self for a full day of physical work in a remote location
- Ability to work as a team member

- Ability to adapt and adjust to changing work conditions and/or priorities
 - Strong work ethic that reflects a passion for environmental stewardship and community engagement
 - Valid driver's license and safe driving record (no major moving violations or DUI's)
- * Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Preferred Qualifications:

- Demonstrated experience with environmental work such as trail work, restoration work, wildfire suppression, etc.
- Participation in outdoor activities, work, lifestyle and/or pursuits
- Training and experience in the safe operation of chainsaws strongly desired
- Coursework in natural resource related field and/or recreation a plus
- Prior experience in environmental projects, outdoor recreation, resource management and familiarity using hand tools is desirable

* Mt. Adams Resource Stewards provides equal employment opportunities to all people regardless of race, age, gender, disability, marital status, sexual orientation, ethnicity, religion or any other basis protected by law.

To Apply: Submit a cover letter, resume and 3 references to Stewardship Crew Squad Lead, Lucyanna Labadie at bravo@mtadamsstewards.org. Please indicate "Stewardship Crew" in the subject line. ***Applications will be reviewed on a rolling basis until positions are filled.***

