



Mt. Adams Resource Stewards

Invasive Species Hunting Technician

Job Description:

In partnership with Conboy Lake National Wildlife Refuge (CLNWR), Mt. Adams Resource Stewards (MARS) is seeking 2 motivated candidates to serve as hunting technicians for the Bullfrog Removal Action Team. Working together, these two organizations are achieving a mutual goal: facilitating and promoting a healthy, productive, and resilient ecosystem in the Mt. Adams Region through land stewardship.

In teams of two (team will consist of 6 total technicians), the hunting techs' primary focus will be to search for, identify, and remove American bullfrogs from the Glenwood Valley alongside a bio-technician partner. This position is part of a dedicated and collaborative team that directly supports ecological restoration and recovery efforts of the biological program for the Oregon spotted frog, a federally listed threatened species. This work is directed at removing an invasive species, the American bullfrog, which is not native to the Glenwood Valley, but was previously introduced by humans. The American bullfrog is a direct predator of, and competitor with the Oregon spotted frog. The work will take place on CLNWR and the surrounding areas of the Glenwood Valley in Klickitat County, Washington.

CLNWR is located near the small town of Glenwood, WA – population 500 people. Glenwood is 45 minutes from the larger towns of White Salmon, WA and Hood River, OR. It is two hours from Portland, OR. Technicians have the option of free shared housing on site at CLNWR and can expect quiet nights; incredible views of a 12,000'+ volcano, Mt. Adams; first rate access to recreational activities such as hiking, climbing, biking and kayaking; and a first-hand look at life in a rural town.

Main duties (to include, but not limited to):

- Work with a small team on lethal control of bullfrogs, primarily at night.
 - Including implementation of lethal control methods such as (but not limited to): use of firearms, use of gigs, spotlighting with hand capture, fyke nets, dip-netting, and other potential methods.
 - Includes egg mass removal work and tadpole netting.
- Conduct biological survey work to document bullfrog removal.
- Conduct biological survey work to document Oregon spotted frog presence.
- Work with community volunteers, other interns, and partner agencies.

Position Requirements:

- Previous firearm experience, preferably hunting with a .177 or .22 rifle (we use GAMO .177 air rifles)
- Proof of firearm safety training (e.g., hunter education card or NRA safety training cert)
- Attend a firearm safety training upon arrival.
- Must pass a background check.
- Ability to collect and enter data following refuge protocols.
- Ability to carry up to 50 pounds for extended periods.
- Ability to work in inclement weather conditions.
- Flexibility to change tasks as conditions change.
- Working in wetlands, wearing waders, and walking long distances at night.
- Ability to understand and follow instructions and maintain good communication with project lead.
- Ability to pay attention to detail, juggle multiple responsibilities, be flexible, and maintain professionalism.
- Must be able to swim.

Knowledge/Skills/Abilities Preferred:

- Theory, principles, and techniques of natural resources conservation and wildlife habitat management.
- Experience with hunting, and/or capturing bullfrogs or similar species.
- Skill in oral communication to effectively work with others in accomplishment of tasks.
- Ability to safely use a multitude of hand tools and small equipment.
- Demonstrated ability to work well in a small team.
- Experience handling/identifying animals, particularly amphibians.
- Current CPR certification.
- Experience driving 4x4 trucks on dirt roads and muddy conditions.

Work Schedule and Conditions:

Position will begin May 1st, 2023 and will be a full-time 40-hour work week. Work requires mainly late afternoon to late night during the week, with potential weekend work at times. Work is mainly outdoors and work shift will typically begin two hours before dusk. Position is seasonal (approximately May-October) with the opportunity based on successful performance to return each field season for an anticipated long term project (2023 is the 4th year of the project). Weather conditions are varied and may include: cold, rainy, foggy, to hot and humid. Temperatures range approximately from 35-100 °F. Work in muddy, shallow wetlands is required. Mosquito presence can be heavy at times. Work is physically demanding, including lifting and carrying up to 50 pounds. Required to use a government vehicle and possess a valid driver's license. Free shared housing on Conboy Lake National Wildlife Refuge is available.

Compensation:

Pay will start at \$16.00/hour.

How to Apply:

Applications should include (1) a cover letter that states why you are interested in the position and would be an asset to the project, and (2) a resume that includes education, field experience (particularly related to hunting and biological field work) and contact information (email addresses and phone numbers) for three references who are familiar with your firearm/field experience. To apply, email applications (formatted as a single PDF document) to Robyn Reeder King (robyn_reeder@fws.gov). The application deadline is March 15th, 2023 but we will be reviewing applications on a rolling basis. Information about Mt. Adams Resource Stewards is available at <http://mtadamsstewards.org/> and information about Conboy Lake National Wildlife Refuge is available at https://www.fws.gov/refuge/conboy_lake/.



View of Mt. Adams from Conboy Lake National Wildlife Refuge

Photo courtesy US Fish & Wildlife Service