



Mt. Adams Resource Stewards

Position Announcement – Stewardship Monitoring and Outreach Coordinator

Deadline: Open until filled

Position Overview:

Mt. Adams Resource Stewards (MARS), a 501(c)(3) non-profit organization based in Glenwood, Washington, is seeking a talented, dynamic and driven individual that shares our passion for forests, land stewardship and rural communities to fill the role of our Stewardship Monitoring Coordinator. The essence of this position is to support Mt. Adams Resource Stewards in building both our (internal) understanding and our community's awareness of the impacts of our work. The position is responsible for leading efforts to measure and monitor the impacts of forest restoration (to include variable density thinning, fuels management and prescribed burning), land stewardship, and management associated with community-based forestry activities. Of particular importance is the ability to design and develop ecological (and ideally socio-economic) monitoring protocols, gather data, and distill learnings in meaningful ways for stakeholders, partners and the general public. The position will support a vital function in improving how we utilize information that reflects the impact of our work to adaptively manage our projects and the surrounding landscape while more effectively communicating to our stakeholders the value of what we are doing.

MARS, founded in 2004, manages several thousand acres of forest in south-central Washington through a number of partnerships that include the US Fish and Wildlife Service, US Forest Service, and Washington DNR, as well as MARS-owned community forestlands. The Stewardship Monitoring Coordinator will lead efforts to collect, interpret and present information reflective of the impacts of MARS-led forest and wetland restoration activities on ecosystem values such as watershed hydrology, fuel loadings, native plant communities and wildlife habitat. Our projects strive to produce sustainable benefits for rural, forest-based communities *and* the environment. The position is fully funded for one year; employment beyond this time period is contingent upon positive performance reviews and securing additional funding sources.

The ideal candidate will be familiar with a range of field-based data collection, analysis, and reporting methods that will help to inform our work and tell our story. This position requires considerable field time and applicants should be comfortable working unsupervised in remote locations for long periods. At times, duties will require odd hours such as pre-dawn wildlife monitoring. The Monitoring Coordinator will have significant responsibility for achieving program objectives and should be comfortable designing and implementing monitoring activities in consultation with other organization staff. Successful individuals will also thrive in an independent, self-directed environment.

Specific duties to include:

Collaborate with MARS leadership team/management and partners to identify data collection needs and design corresponding protocols;

Oversee development of continuous forest inventory (CFI) of community forest lands as well as monitoring protocols to track various metrics/interests, to include fuels, wildlife, rare species, noxious weeds, hydrology, recreational use and economic contributions across various ownerships and projects;

Manage MARS's GIS and mapping needs and assist with efforts to improve use of technology as a data capture and conveyance tool;

Work with MARS staff to gather, organize and share imagery that helps to communicate the organization's work;

Support organization's communications needs through effective writing and speaking;

Provide support to South Gifford Pinchot Collaborative Group coordinator with monthly meetings and projects.

Desired Qualifications:

- Minimum of a bachelor's degree in a natural resource discipline, such as forestry, ecology or other field that reflects a strong foundation in scientific methodology and process surrounding natural resource management;
- Self-motivated, goal-oriented and flexible individual that demonstrates passion for connections between rural communities and the natural world;
- Experience with monitoring protocol development, data gathering and management;
- Excellent communication skills as demonstrated through writing and speaking abilities, as well as previous success connecting to the public via different media;
- Affinity for work with a small team as well as with people of different backgrounds and value systems;
- Ability to contribute to a small organizational culture that depends on strategic program and organizational development, as well as innovation and social entrepreneurship;
- Experience working with grants (writing proposals, managing and reporting on, etc.,) and contracts;
- Computer skills including Microsoft Office-based programs, GIS and StoryMaps and web-page management.

Compensation:

This is a competitive salaried, overtime exempt position with compensation based on the experience of the successful applicant. MARS offers health insurance benefits and a 403(b) retirement plan.

Organization Background:

MARS' work focuses on community-based forestry, natural resource conservation and rural development issues in Washington's southern Cascades. MARS was established in response to the decline of the local economy and concerning trends related to forest management in the area.

We are a very small, entrepreneurial organization with a staff of an executive director, an administrative/human resources manager, a program manager and 15 to 20 seasonal field staff. The organization has an approximate annual budget of \$1M, supported by a mix of funding that varies among public and private foundation grants and agreements and contracts.

Program areas have focused on: 1) land stewardship through management of the Mt. Adams Community Forest, cooperative agreements with US Fish and Wildlife Service, and projects with other land owners focused on ecosystem health and sustainable forest management; 2) our stewardship crew program that strives to provide a local, high quality workforce necessary for restoration, prescribed burning and other stewardship needs, and 3) biological work focused on invasives control and native species restoration.

Learn more about our organization and work at www.mtadamsstewards.org

About Glenwood, WA

Glenwood, WA is a small timber and ranching community located at the base of Mt. Adams in the Columbia River Gorge region. It has a full time population of approximately 450 people. The town is notable for its dramatic scenery and proximity to world class outdoor recreation opportunities including whitewater sports on two wild and scenic rivers, back country skiing, salmon and steelhead fishing, mountain biking, hunting, and miles of off-trail hiking. Glenwood is a scenic 45-minute drive from Hood River, OR where there is ample opportunity for shopping and social activity, and less than two hours from downtown Portland.

To Apply:

Send a cover letter, resume, a list of 3-5 references with contact information and a salary history (at least 3 most recent compensated positions) to Jay McLaughlin at:

jay@mtadamsstewards.org or mail to: Mt. Adams Resource Stewards
PO Box 152, Glenwood, WA 98619

For additional information or questions please contact Jay at (509) 637-3701 or via the above e-mail address. This position will be open until filled.